



MAY 20, 2026



BREAKING BARRIERS:

GENDER INCLUSIVE WORKPLACE



WHY ATTEND THIS WORKSHOP?

- Transform your understanding of gender dynamics in the workplace.
- Equip yourself with tools to advocate for fairness and inclusion.
- Align with global standards while respecting Pakistan's cultural context.

METHODOLOGIES | BLENDED LEARNING

- Experiential Activities
- Adult Learning Approach
- Case Studies

PROGRAM OBJECTIVES

After completing this program, participants will be able to:

- Understand the spectrum of gender identities and its relevance within the professional environment.
- Challenge and deconstruct gender stereotypes prevalent in a professional framework.
- Learn strategies for implementing inclusive policies and practices within workplace.
- Develop skills in using gender-inclusive language and communication techniques in interactions.
- Identify and mitigate gender bias in decision-making processes within organization.

FACILITATOR

Sohail Muhammad Ali

Capacity building & Gender specialist

Sohail Muhammad Ali is an accomplished specialist skilled in Gender and Sustainable Development Goals (SDGs)/ESG, anchored in robust capacity-building acumen. With an extensive career since 2000, he possesses profound expertise across primary and secondary research, training, and optimizing human resources in public, private, and social development domains.

He demonstrates an unwavering commitment to diverse expertise. Holding an Advanced Diploma in Participatory Communication from Ohio University in the USA and an Advanced Diploma in Leadership Skills from Coghill & Berry in London, England, underscores his international exposure.

FEE: PKR 25,000 PLUS TAX



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